

EMPLOYEE COMPENSATION

EMPLOYEE	Hourly Rate	2020 -2021 ANNUAL WAGES	ANNUAL WAGE INCREASE	OVERTIME	STANDBY	SICK PAY OUT	HOLIDAY	TOTAL WAGES	FICA	TOTAL \$	HEALTH CARE	DENTAL/ VISION	LIFE / AD&D/ STD./LTD	UNEMP	RETIREMENT	WCOMP	TOTAL OTHER BENEFITS	TOTAL EMPLOYEE COST	
<b>VILLAGE COUNCIL</b>																			
T. McKenney, Village President		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
D. Musgrave, President Pro-Tem		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
R. Delaney, Council Member		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
J. Perkins Council Member		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
R. Powers, Council Member		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
R. Kinnamone, Council Member		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
B. Winebrenner, Council Member		900	-	-	-	-	-	900	69	969	-	-	-	-	-	-	2	2	971
<b>TOTAL VILLAGE COUNCIL</b>		<b>6,300</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,300</b>	<b>482</b>	<b>6,782</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15</b>	<b>15</b>	<b>6,797</b>	
<b>VILLAGE MANAGER</b>																			
J. Walker	47.62	99,050	102,021	-	-	2,354	-	104,375	7,985	112,360	20,494	998	658	900	21,705	981	45,736	158,096	
<b>TOTAL MANAGER</b>		<b>99,050</b>	<b>102,021</b>	<b>-</b>	<b>-</b>	<b>2,354</b>	<b>-</b>	<b>104,375</b>	<b>7,985</b>	<b>112,360</b>	<b>20,494</b>	<b>998</b>	<b>658</b>	<b>900</b>	<b>21,705</b>	<b>981</b>	<b>45,736</b>	<b>158,096</b>	
<b>CLERK/TREASURER</b>																			
D. Bigger	37.88	78,790	81,154	-	-	1,873	-	83,027	6,352	89,378	2,400	518	542	900	21,705	374	26,439	115,817	
<b>DEPUTY FINANCE OFFICER</b>																			
	22,6117	47,032	48,443	-	-	-	-	48,443	3,706	52,149	7,771	259	542	900	6,298	218	15,988	68,137	
<b>DEPUTY CLERK/TREASURER</b>																			
D. Julian	18.59	29,000	29,870	-	-	-	-	29,870	2,285	32,155	-	-	-	900	-	134	1,034	33,190	
L. Lawrence	18.59	38,667	39,827	100	-	-	-	39,927	3,054	42,982	13,396	1,025	486	900	3,194	180	19,181	62,162	
C. Hammond	19,5523	40,669	41,889	100	-	-	-	41,989	3,212	45,201	9,201	518	463	900	53,504	189	64,774	109,975	
<b>ASSISTANT</b>																			
R. Orzechowski	15.37	15,985	16,464	-	-	-	-	16,464	1,260	17,724	-	-	-	900	-	74	974	18,698	
<b>TOTAL CLERK/TREASURER</b>		<b>250,144</b>	<b>257,648</b>	<b>200</b>	<b>-</b>	<b>1,873</b>	<b>-</b>	<b>259,721</b>	<b>19,869</b>	<b>279,590</b>	<b>32,768</b>	<b>2,320</b>	<b>2,032</b>	<b>5,400</b>	<b>84,701</b>	<b>1,169</b>	<b>128,390</b>	<b>407,980</b>	

EMPLOYEE COMPENSATION

EMPLOYEE	Hourly Rate	2020 -2021		OVERTIME	STANDBY	SICK PAY OUT	HOLIDAY	TOTAL WAGES	FICA	TOTAL \$	HEALTH CARE	DENTAL/ VISION	LIFE/ AD&D/ STD/ LTD	UNEMP	RETIREMENT	WCOMP	TOTAL OTHER BENEFITS	TOTAL EMPLOYEE COST
		ANNUAL WAGES	ANNUAL WAGE INCREASE															
<b>CHIEF OF POLICE</b>																		
J. Narish	37.88	76,491	78,786	-	-	-	-	78,786	6,027	84,813	25,590	1,018	615	900	10,242	2,238	40,602	125,415
<b>POLICE DEPARTMENT</b>																		
<b>Sergeants -</b>																		
D. Sano	27,142	35,285	36,343	-	-	-	-	36,343	2,780	39,123	-	-	-	900	-	1,032	1,932	41,056
C. Simpson	30,6871	63,829	66,194	8,274	-	-	3,065	77,524	5,931	83,454	21,150	1,889	615	900	50,419	2,202	77,174	160,629
Groehn	29,655	30,841	66,194	8,274	-	-	3,065	77,523	5,931	83,454	2,400	1,889	615	900	6,202	2,202	14,207	97,661
<b>Officers -</b>																		
H. Walkow	27,3691	56,928	58,636	7,329	-	-	2,706	68,671	5,253	73,925	8,172	1,046	615	900	50,419	1,950	63,101	137,026
R. Goedertler	27,3691	56,928	58,636	7,329	-	1,353	2,706	70,024	5,357	75,381	2,400	528	615	900	50,419	1,989	56,851	132,232
W. Hoffman	27,3691	56,928	58,636	7,329	-	958	2,706	69,630	5,327	74,956	13,640	1,046	615	900	50,419	1,977	68,597	143,553
A. Modica	27,3691	56,928	58,636	7,329	-	-	2,706	68,671	5,253	73,925	14,616	1,889	615	900	50,419	1,950	70,389	144,313
D. Livingston	27,7176	57,653	59,382	7,423	-	226	2,741	69,771	5,337	75,109	2,400	-	615	900	50,419	1,982	56,315	131,424
S. Legant	27,3691	56,928	58,636	7,329	-	-	2,706	68,671	5,253	73,925	2,400	528	615	900	50,419	1,950	56,812	130,737
New	20,2408	42,101	43,364	5,420	-	-	2,001	50,786	3,885	54,671	2,400	528	615	900	4,063	1,442	9,948	64,619
Clerk/Service Aid	Part-Time	44,354	45,685	-	-	-	-	45,685	3,495	49,179	-	-	-	2,700	-	206	2,906	52,085
Part-Time Patrol	6 Officers	122,400	126,072	-	-	-	-	126,072	9,645	135,717	-	-	-	5,400	-	3,908	9,308	145,025
Part-Time Crossing Guards	8,713	8,974	8,974	-	-	-	-	8,974	687	9,661	-	-	-	2,700	-	339	3,039	12,700
<b>TOTAL POLICE</b>		<b>766,305</b>	<b>824,172</b>	<b>66,039</b>	<b>-</b>	<b>2,537</b>	<b>24,384</b>	<b>917,132</b>	<b>70,161</b>	<b>987,292</b>	<b>95,168</b>	<b>10,362</b>	<b>6,145</b>	<b>20,700</b>	<b>373,439</b>	<b>25,367</b>	<b>531,182</b>	<b>1,518,474</b>

EMPLOYEE COMPENSATION

EMPLOYEE	Hourly Rate	2020 -2021		ANNUAL WAGE INCREASE	OVERTIME	STANDBY	SICK PAY	OUT	HOLIDAY	TOTAL WAGES	FICA	TOTAL \$	HEALTH CARE	DENTAL / VISION	LIFE / AD&D / STD / LTD	UNEMP	RETIREMENT	WCOMP	TOTAL OTHER BENEFITS	TOTAL EMPLOYEE COST	
		ANNUAL WAGES	ANNUAL WAGE PLUS																		
<b>FIRE DEPARTMENT</b>																					
Fire Chief	39.02	78,785	81,149	-	-	-	-	-	-	81,149	6,208	87,356	2,400	998	602	900	21,705	763	27,368	114,725	
Duty Pay Fire Fighters	(Daily Shift Work)	428,000	380,000	-	-	-	-	-	-	380,000	29,070	409,070	-	-	-	-	-	-	16,530	16,530	425,600
Safety Officer	(Emergency Runs)	35,000	35,700	-	-	-	-	-	-	35,700	2,731	38,431	-	-	-	-	-	-	2,820	2,820	41,251
Fire Fighters	Training Wages	6,000	6,120	-	-	-	-	-	-	6,120	468	6,588	-	-	-	-	-	-	483	483	7,072
<b>TOTAL FIRE</b>		<b>469,000</b>	<b>502,969</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>502,969</b>	<b>38,477</b>	<b>541,446</b>	<b>2,400</b>	<b>998</b>	<b>602</b>	<b>900</b>	<b>21,705</b>	<b>20,597</b>	<b>47,202</b>	<b>588,648</b>	
<b>BUILDING OFFICIAL</b>																					
J. Watson	21.54	43,493	44,798	-	-	-	-	-	-	44,798	3,427	48,225	2,400	1,852	498	900	5,824	1,904	13,378	61,603	
<b>BUILDING TOTAL</b>		<b>43,493</b>	<b>44,798</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>44,798</b>	<b>3,427</b>	<b>48,225</b>	<b>2,400</b>	<b>1,852</b>	<b>498</b>	<b>900</b>	<b>5,824</b>	<b>1,904</b>	<b>13,378</b>	<b>61,603</b>	
<b>UTILITIES DIRECTOR</b>																					
Brian Klaassen	43.29	90,043	92,744	-	-	-	-	-	-	94,885	7,259	102,143	9,586	1,025	602	900	21,705	7,040	40,859	143,002	
<b>DPW DEPARTMENT</b>																					
Class A. Operator	T. Kernan	26,2588	54,618	56,257	5,462	3,006	-	-	-	64,724	4,951	69,676	18,440	1,852	542	900	53,504	4,803	80,040	149,716	
Laborer	D. Rathsburg	23,2035	48,263	49,711	4,826	3,006	-	-	-	57,543	4,402	61,945	10,062	1,852	449	900	53,504	4,270	71,036	132,981	
Laborer	D. Walton	18.6	38,688	39,849	3,869	3,006	-	-	-	46,723	3,574	50,297	15,725	1,852	498	900	3,738	3,467	26,180	76,477	
Laborer	S. Catem	20,7693	43,200	44,496	4,320	3,006	-	-	-	51,822	3,964	55,786	18,993	1,852	449	900	53,504	3,845	79,543	135,329	
Receptionist	Part-Time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>DPW TOTAL</b>		<b>310,813</b>	<b>320,137</b>	<b>18,477</b>	<b>12,023</b>	<b>2,140</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>352,777</b>	<b>26,987</b>	<b>379,765</b>	<b>72,805</b>	<b>8,433</b>	<b>2,540</b>	<b>5,400</b>	<b>185,954</b>	<b>26,161</b>	<b>301,294</b>	<b>681,058</b>	
Water Operator	G. Flewelling	24,0907	50,109	51,612	5,011	3,006	-	-	-	59,628	4,562	64,190	20,135	1,852	542	900	53,504	2,242	79,174	143,364	
Water Laborer	J. Crawfts	23,2035	48,263	49,711	4,826	3,006	-	-	-	57,543	4,402	61,945	93,318	998	449	900	53,504	2,164	151,332	213,277	
<b>TOTAL WATER FUND</b>		<b>98,372</b>	<b>101,823</b>	<b>9,837</b>	<b>6,011</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>117,172</b>	<b>8,964</b>	<b>126,135</b>	<b>113,453</b>	<b>2,850</b>	<b>991</b>	<b>1,800</b>	<b>107,007</b>	<b>4,406</b>	<b>230,506</b>	<b>366,642</b>	

EMPLOYEE COMPENSATION

EMPLOYEE	Hourly Rate	2020 -2021		ANNUAL		OVERTIME	STANDBY	SICK PAY OUT	HOLIDAY	TOTAL WAGES	FICA	TOTAL \$	HEALTH CARE	DENTAL/ VISION	LIFE / AD&D / STD / LTD	UNEMP	RETIREMENT	WCOMP	TOTAL OTHER BENEFITS	TOTAL EMPLOYEE COST
		ANNUAL WAGES	WAGE INCREASE	WAGES PLUS	WAGE															
Superintendent	T. Woods	30.6	63,648	65,557	6,000	6,500	-	-	-	78,057	5,971	84,029	15,004	1,852	542	900	8,522	1,709	28,530	112,559
	R. Wanke	50	45,500	-	-	-	-	-	-	65,805	5,034	70,839	18,519	1,852	542	900	-	1,441	76,758	147,597
Operator	K. Durgan	24.0907	50,109	51,612	6,968	7,226	-	-	-	66,674	5,101	71,774	7,370	518	542	900	53,504	1,460	64,293	136,068
Operator	B. Powell	24.0907	50,109	51,612	6,968	7,226	868	-	-	56,351	4,311	60,662	15,901	1,851	498	900	3,536	1,234	23,920	84,582
Operator	M. Eastman	20.6297	42,910	44,197	5,967	6,188	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL WWTP			252,275	212,978	25,902	27,139	868	-	-	266,888	20,417	287,304	56,794	6,073	2,124	4,500	119,065	5,845	193,501	480,806
DDA																				
	Director/Asst Manager N. Klempa	21.16	44,013	44,000	-	-	-	-	-	44,000	3,366	47,366	2,400	-	-	900	-	414	3,714	51,080
TOTAL DDA FUND			44,013	44,000	-	-	-	-	-	44,000	3,366	47,366	2,400	-	-	900	-	414	3,714	51,080
HOLLY AREA TRANSPORTATION																				
	Drivers - Part-Time (4)		47,066	48,478	-	-	-	-	-	48,478	3,709	52,187	-	-	-	2,700	-	2,322	5,022	57,209
TOTAL TRANSPORTATION FUND			47,066	48,478	-	-	-	-	-	48,478	3,709	52,187	-	-	-	2,700	-	2,322	5,022	57,209
TOTAL FULL-TIME/PART-TIME VILLAGE EMPLOYEE COST			2,464,824	120,455	45,173	9,773	24,384	2,658,309	209,661	2,862,152	405,463	33,887	15,591	44,100	919,400	89,165	1,499,939	4,361,609	4,368,391	